Leading Teams
An interview with Author and Harvard Professor Dr. J. Richard Hackman

People and Projects Podcast
Premium Content
Dr. J. Richard Hackman
Harvard Professor, Author

Bio

- Edgar Pierce Professor of Social and Organizational Psychology at Harvard University.
- Conducts research on a variety of topics in social and organizational psychology, including team dynamics and performance, social influences on individual behavior, and the design and leadership of self-managing groups and organizations.
- Editorial board of several professional journals, and has consulted to a variety of organizations on issues having to do work design, leadership, and team effectiveness.
- Author of over seven books, including the one we're discussing today: Leading Teams: Setting the Stage for Great Performances.
Richard Hackman says, “A leader cannot make a team great, but a leader can create conditions that increase the chances that moments of greatness will occur.”

In what ways do you agree? Disagree?

Examples?
Questions for Discussion

• In practical terms, how do you evaluate the effectiveness of a team?
• What are some considerations that Dr. Hackman brought up in the podcast interview?
Questions for Discussion

• Where are we doing a good job of setting direction for our teams?
• Where could we be doing a better job?
• What do we need to do differently based on our discussion?
Leading Teams: Setting the Stage for Great Performances

Senior Leadership Teams

Podcast interview: Leading Teams with Meaning, with Dr. Adam Grant (June 7, 2010)